Our Ref: HD/AOS

24<sup>th</sup> July, 2019

## To: Each Local Authority

The following motion was adopted at the July meeting of Waterford City and County Council held on 11<sup>th</sup> July, 2019.

"That Waterford City & County Council in keeping with the objective of making Waterford a fair employment area agrees with and endorses the right of all employees to be represented individually and/or collectively by a trade union if they so wish. We would expect and encourage all Employers and their representative organisations in Waterford City and County to fully recognise this basic fundamental human right and so not intimidate, harass or threaten the continued employment of those exercising this right"

Yours sincerely,

Honor Dunphy Meetings Administrator